

The Art of Leadership in the 21st Century

Leadership International

Introduction

Today there is a greater understanding of the building blocks for the creation of growth within a venture – mission, vision, strategies and goals. Yet in many cases, we do not design an environment or culture in which to ensure they are powerfully put into action.

Participants are invited, from a basis of personal excellence, to develop a culture that inspires all stakeholders to put their organisation onto the cutting edge of 21st century business practice.

The program encourages the participants to model the competencies of leadership ensuring that they recognise the knowledge, skills and attitudes that allow them to lead their organisation effectively. Specifically the program looks at the values that underpin all our actions, core leadership competencies and enhancing emotional and organisational intelligences.

Participants will gain an increased awareness of their effect on others through open and group discussion, business simulations and the completion of questionnaires. They will be able to use this information to develop their capability to initiate change, to mould and motivate their leadership team to deliver performance, to resolve problems creatively and to manage multiple projects. To ensure that individual development is maintained, the programme will examine different learning styles and how they apply to our own and others' development.

Objectives

- Understand yourself better and your capability to lead your organisation
- Review the issues that are barriers to your leadership development
- Enhance your emotional intelligence
- Learn to communicate, facilitate and negotiate your expectations into reality
- Know how to create the environment in which the team will perform well
- Understand the different types of team members and how to bring a team together to deliver exceptional results
- Be able to motivate your team and apply different styles of leadership within a supportive and innovative culture
- Create realistic action plans for increasing personal and team effectiveness, implement communication processes which focus the team on what is important and empower them to operate without excessive supervision
- Recognise when things are going wrong and make changes in the group dynamics
- Create a Plan of Action to implement in your organisation